

## **Township of Zorra Accessibility Annual Status Report**

November 2024

Ontario Regulation 191/11 entitled *Integrated Accessibility Standards Regulation* states:

4. (3) The government of Ontario, Legislative Assembly and designated public sector organizations shall,

- (a) Prepare an annual status report on the progress of measures taken to implement the strategy referenced in clause (1) (a) (multi-year accessibility plan), including steps taken to comply with this Regulation; and
- (b) Post the status report on their website, if any, and provide the report in an accessible format upon request. O. Reg. 191/11, s. 4 (3); O. Reg. 413/12, s. 3 (1).

This document shall serve as the Township of Zorra's annual status report on the progress of the Township's Multi-Year Accessibility Plan. The Township's Multi-Year Accessibility Plan outlines the goals and objectives of the Township for improving accessibility throughout the community. The goals and actions taken for each standard over the course of 2024 are listed on the following pages.

Standard	Goal	Action(s) Taken
Information and Communication Standards	Accessible documents	<ul style="list-style-type: none"> <li>- The accessible documents procedure was updated and reference guides for Microsoft Word, PowerPoint, and Excel have been created</li> </ul>
Employment Standards	Updated the Township's Emergency Response Information for all Township buildings and facilities	<ul style="list-style-type: none"> <li>- Working on updating the website with accessibility resources for patrons accessing the arenas with more detailed fire and safety information including a map indicating all accessible exits and fire exits</li> <li>- Township staff have been trained on emergency evacuation procedures including supporting vulnerable occupants</li> </ul>
Design of Public Spaces	Park trail development, including a set of intrapark trails providing accessible links to park amenities	<ul style="list-style-type: none"> <li>- Consulted with the Oxford County Accessibility Advisory Committee Staff Lead</li> <li>- Referred to the AODA and the Oxford County Trails Master Plan</li> </ul>
Design of Public Spaces	Council Chambers accessibility updates	<ul style="list-style-type: none"> <li>- Assistant hearing devices available for use in Council Chambers</li> </ul>
Design of Public Spaces	Incorporate accessible features into the Township's recreation retrofit and replacement program	<ul style="list-style-type: none"> <li>- North Park playground to meet AODA standards including a stable surface, sensory features and active play components for children with various disabilities</li> </ul>
Design of Public Spaces	Have a completely accessible Township Office for both employees and residents	<ul style="list-style-type: none"> <li>- The ZMC has accessible features including: <ul style="list-style-type: none"> <li>o Accessible washrooms for both public and staff</li> <li>o Accessible push buttons for front doors</li> <li>o Sloped curves in the parking lot</li> <li>o Lower customer service counter</li> </ul> </li> </ul>

<b>Standard</b>	<b>Goal</b>	<b>Action(s) Taken</b>
Design of Public Spaces	Ensure Township parking is accessible	- The new ZMC parking lot includes three accessible parking spaces