

Job Description

POSITION TITLE:

Camp Leader, March Break & Summer (Seasonal)

DEPARTMENT:

Recreation Department

TITLE OF IMMEDIATE SUPERVISOR:

Reports to Recreation Programs & Services Coordinator

STATUS/HOURS OF WORK:

This position is non-union, part-time. Scheduled hours will vary based on the needs of the camp and will primarily occur Monday to Fridays between 7:30 a.m. to 5:30 p.m. for March Break and summer season from mid-June to Labour Day Weekend. A regular work week will be 40 hours. However, this may change depending on staffing requirements due to registration numbers. Staff will be required to work within Thamesford and on additional outings as required. Mandatory pre-camp training (40 hours) will occur during the weeks prior to the start of each camp program. Camp staff have opportunities to work P.A. Days and March Break Camp throughout the school year.

PURPOSE OF POSITION:

To engage, supervise and instruct participants in fun, safe and educational camp activities. Take primary responsibility for the health and well-being of all campers. To build leadership skills and be involved in the day-to-day duties of a Camp Leader.

RESPONSIBILITIES:

This seasonal position will:

- Take primary responsibility for the health, well-being, safety and happiness of the campers.
- Guide campers in participating successfully in all aspects of camp activities.
- Supervise, assist and actively participate in all aspects of the camper's day.
- Provide opportunities for the group so that each individual camper experiences success while at camp.
- Recognize and respond to opportunities for group problem solving.
- Ensure camper safety throughout the day, including sign in and sign out by conducting attendance, head counts, and choosing safe environments for activities.
- Plan and facilitate camp activities for all campers including games, crafts, activities, quiet time, free play, skating, outdoor play, etc.
- Participate in water and pool activities including swimming at the Thamesford Area Swimming Pool.



QUALIFICATION REQUIREMENTS:

- Must be 16 years of age or older.
- Set a good example to those around you, respecting campers, peers and staff.
- Standard First Aid CPR (to be completed prior to your first shift).
- Vulnerable Sector Criminal Check (to be completed prior to your first shift).
- High Five's Principles of Healthy Child Development Certificate (considered an asset).
- Experience in childcare, day camps, organized youth activities.
- Able to demonstrate excellent interpersonal skills, problem solving skills, customer service skills and communication skills.
- Must have good organizational skills and is punctual and dependable.
- Self-starter and able to work with minimal supervision.
- The ability to follow safety procedures set by Municipality.

WORKING RELATIONSHIPS:

Internal: Work with Recreation & Facilities Program Coordinator, Camp Coordinator and other Camp Leaders.

External: Work with parents, campers, clients and general public.

UNIFORM REQUIREMENTS:

T-shirts will be provided and must be worn during all shifts.

APPLICATION PROCEDURE:

Please submit your resume in PDF format to:

Jenna Gallman Financial Services Clerk jgallman@zorra.ca

Position will remain open until filled.

Only successful candidates will be contacted for an interview.

The Township of Zorra is committed to providing accommodation for persons with disabilities. Accessibility accommodations are available for all stages of the recruitment process. If contacted for an employment opportunity, please advise the Township if you require accommodation.

If you require this document to be in an accessible format, please contact the Director of Corporate Services at clerk@zorra.ca or 519-485-2490 ext. 7228.